# **Employment Agreement**

by Documatica Legal Forms Inc.

Between:

Janet Regina Meyers of 793 Sandy Bay L

(the 'Employer')

Margaret Evelyn Henry of 9274 Beachside Cres., Piti, Guam

(the 'Employee')

JENT (the 'Agreement') is hereby executed this 1st day THIS EMPLOYMENT A of July, 2006.

## Background:

- 1. It is the belief of the Employer that the Employee possesses those skills, qualifications and abilities necessary to contribute to and further the aims of the Employer's business.
- 2. Both the Employee and Employer accept the terms and conditions set forth within this Agreement.

IN CONSIDERATION OF the mutual benefits and responsibilities specified in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, both parties to this Agreement agree as follows:

#### Commencement Date and Term:

3. The Employee will commence part-time employment with the Employer on July 1st, 2006 (the 'Commencement Date').

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4. The Employee will have the following schedule of employment:

The Employee will work Wednesdays, Thursdays, and Fridays.

5. Subject to termination as provided in this Agreement, the duration of employment under this Agreement shall be for a period of 4 months, beginning on the Commencement Date. Upon completion of this term, this Agreement shall be renewed for subsequent one year periods if neither party submits a notice of termination. The Employer and the Employee recognize that certain conditions set out in this Agreement will survive past termination of employment.

### Position and Duties:

- 6. The Employer agrees to employ the Employee as a Cashier and the Employee agrees to be employed subject to the terms and conditions set forth in this Agreement.
- 7. The Employee stall carry out any and all lawful and legitimate duties assigned by the Employer. Such duties may include, but are not limited to, duties performed by one in such a position, employed by a business or organization similar to that of the Employer.
- 8. The Employee will perform his or her duties in a careful and prudent manner, conducting him or herself at all times so as to maintain and improve the reputation and interests of the Employer.
- 9. The Employee agrees to truthfully make and maintain such reports as the Employer may reasonably require. Additionally, the Employee agrees to make available to the Employer any and all information derived from his or her employment, which will be of a benefit to the Employer.
- 10. The Employee agrees to adhere to the Employer's policies, rules and practices. These may include, but are not limited to, such issues as work schedules, sick leave, leaves of absence, and vacation time. Furthermore, it is acknowledged that these policies may be modified from time to time as dictated by the Employer's business needs. In such an event, reasonable notice will be given to the Employee in compliance with this Agreement.

### **Employee Compensation:**

- 11. In consideration of the Employee's duties as outlined within this Agreement, the Employer will pay the Employee at a rate of 10.00 dollars per hour. while this Agreement is in force. The Employee recognizes that the Employer may be required by the laws of the Territor of Guam to deduct any applicable fees or remittances from the Employee's compensation.
- 12. The Employee accepts that the compensation as set forth in this Agreement will be the sole monetary compansation provided by the Employer as consideration and compensation for services, duties and obligations performed by the Employee as outlined in this Agreement.
- 13. The Employee understands and agrees that any additional compensation, through bonus payments or otherwise, is entirely at the Employer's discretion. The Employee will not hold any right to additional compensation by reason of the Proployee's employment pursuant to this Agreement.
- Necessary travel expenses incurred by the Employee for employmentrelated travel will be fully reimbursed by the Employer.
- The parties agree that the Employee will be permitted a reasonable degree of flexibility with respect to work hours. The parties agree that if extra time is worked in a day or week, the Employee expressly waives any right to overtime pay or to equivalent time off in place of overtime pay.
- All funds in the Employee's possession belonging to the Employer shall be delivered or transmitted daily to the Employer's designated bank account or to the Employer's designated manager, unless the Employee is otherwise directed in writing or by direct communication from his or her immediate supervisor.

#### Employee Benefits:

17. The only additional benefits to which the Employee will be entitled are those currently in place, as reflected in current revisions of the Employer's booklets and manuals.

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- 18. Benefits received by the Employee are at the sole discretion of the Employer, and may be changed by providing 60 days written notice of the changes to the Employee. The Employee will not be compensated should such changes occur.
- 19. The parties agree that the Employee's entitlement to rearly vacations, if any, are stipulated by the Employer's policies.

This sample represents only pa a completed document. The remainder of the docume as been intentionally omitted.

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